



STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	
OR REVOCATION OF THE LICENSE OF	:	
WILLIE AARON, JR., RN	:	
RN License No. 26NO11439000	:	ADMINISTRATIVE ACTION
HHA Program Instructor No. IN2013-1393:	:	
	:	FINAL ORDER
	:	OF DISCIPLINE
TO PRACTICE NURSING AND TO INSTRUCT	:	
HOMEMAKER HOME HEALTH AIDE PROGRAMS	:	
IN THE STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Willie Aaron, Jr. ("Respondent") is a Registered Professional Nurse and a Homemaker-Home Health Aide Program Instructor in the State of New Jersey and has been a licensee at all times relevant hereto.

2. On or about April 26, 2012, Respondent completed and submitted an online biennial renewal for the period of June 1, 2012 to May 31, 2014.

3. Respondent was asked on the biennial renewal application whether Respondent would have "completed the required continuing

education credits by May 31, 2012," referring to the biennial renewal period of June 1, 2010 to May 31, 2012. Respondent answered "Yes" and certified that answer by submitting the online application.

4. Upon receipt of a flagging notice indicating that Respondent was arrested on July 31, 2013 by the Trenton Police Department for violation of N.J.S.A. 2C:34-1.1 (Loiter to Engage Prostitution), the Board sent a letter of inquiry requesting certain information and documents regarding the criminal matter, Respondent's nursing practice, and continuing education to Respondent's address of record in Trenton, New Jersey, via regular and certified mail on or about August 13, 2013. The regular mailing was not returned; the certified mailing was unclaimed and returned.

5. Respondent partially responded to the Board's request for information. Respondent provided a copy of the municipal court complaint, indicated that the case was still pending and that he was self employed as a home care provider, and provided a brief narrative of the events leading to his arrest. Respondent has not provided the police reports, accusation, indictment, plea, final disposition, sentencing, proof of payment/probation, or proof of completion of required continuing education.

6. On or about April 28, 2014, Respondent completed and submitted an online biennial renewal for the period of June 1, 2014 to May 31, 2016.

7. Respondent was asked on the biennial renewal application whether Respondent would have "completed the required continuing education credits by May 31, 2014," referring to the biennial renewal period of June 1, 2012 to May 31, 2014. Respondent answered "Yes" and certified that answer by submitting the online application.

#### CONCLUSIONS OF LAW

Respondent's failure to fully respond to the Board's request for information constitutes a failure to cooperate with a Board investigation, in contravention of N.J.A.C. 13:45C-1.2 and 1.3, which the Board deems professional misconduct pursuant to N.J.S.A. 45:1-21(e) and also subjects Respondent to disciplinary action pursuant to N.J.S.A. 45:1-21(h).

Pursuant to N.J.A.C. 13:37-5.3(b), licensees are required to complete a minimum of thirty (30) hours of continuing education during the preceding biennial period in order to renew their licenses. Pursuant to N.J.A.C. 13:37-5.3(f), licensees are required to maintain documentation of completion of continuing education for a period of four years after

completion, and shall submit such documentation to the Board upon request.

By virtue of having failed to respond to the letter of inquiry, Respondent is deemed to have failed to demonstrate, to the satisfaction of the Board, that Respondent completed the continuing education credits required for renewal during the biennial periods of June 1, 2010 to May 31, 2012 and June 1, 2012 to May 31, 2014. The Board therefore finds Respondent in violation of N.J.A.C. 13:37-5.3(b) and 13:37-5.3(f), which in turn subjects Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e) and (h).

Respondent's use of dishonesty and misrepresentation during the license renewal process in falsifying his continuing education information constitutes a violation of N.J.S.A. 45:1-21(b), subjecting Respondent to sanctions.

Based on the foregoing findings and conclusions, a Provisional Order of Discipline was entered on July 15, 2014, provisionally suspending respondent's nursing license, and imposing a reprimand and a total of \$750.00 in civil penalties. A copy of the Order was served upon respondent by certified and regular mail at his address of record. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the 30<sup>th</sup> business day following entry unless respondent requested a

modification or dismissal of the stated Findings of Fact or Conclusions of Law by submitting a written request for modification or dismissal setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or other written evidence supporting respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order, and the Board found that he reasonably complied with the Board's request for documentation and information, and has provided documentation of sufficient continuing education to belatedly satisfy continuing education requirements for the 2010-2012 licensing cycle. He also provided documentation indicating that he satisfied 2012-2014 requirements in a timely manner. The Board considered this matter and found that suspension was no longer applicable, in light of the information and documents provided, but that the initial failure to fully respond to the Board's initial warranted imposition of the \$500 civil penalty; the \$250 was warranted because of the failure to timely complete continuing education requirements for the 2010-2012 licensing cycle; and the reprimand was warranted due to respondent's having engaged in misrepresentation on his 2012 renewal application.

ACCORDINGLY, IT IS on this 29<sup>th</sup> day of December, 2014,

ORDERED that:

1. A reprimand is hereby imposed on Respondent for falsifying the continuing education information on his license renewal application.

2. Respondent is hereby assessed a civil penalty in the amount of seven hundred and fifty dollars (\$750). Said penalty is an aggregate penalty, which includes a penalty in the amount of five hundred dollars (\$500) for failure to cooperate with a Board investigation and a penalty in the amount of two hundred and fifty dollars (\$250) for failing to timely complete required continuing education. Payment shall be made by certified check or money order, payable to the State of New Jersey, delivered to George Hebert, Executive Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Payment shall be made no later than 15 days after the entry of this order. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A 45:1-24 and the Board may bring such other proceedings as authorized by law.

3. The Board reserves the right to initiate disciplinary proceedings based upon any information that Respondent ultimately provides in response to the letter of inquiry or upon any new information the Board receives.

4. The thirty (30) contact hours of nursing continuing education completed on October 2, 2014, and applied to the 2010-2012 renewal requirements, may not be utilized to satisfy continuing education requirements for the 2014-2016 licensing cycle.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy PhD APN  
Patricia Murphy, PhD, APN  
President